



**SPRING HUMAN RESOURCE SEMINAR
REGISTRATION INFORMATION**

Please make your reservations by
Friday, April 14, 2011

Name: _____

Title: _____

Certification: PHR SPHR GPHR None

Company: _____

Mailing Address: _____

Phone: (____) _____

Fax: (____) _____

Email: _____

Registration Fee	Full Day	Morning Only	Afternoon Only
Member	<input type="checkbox"/> \$125.00	<input type="checkbox"/> \$75.00	<input type="checkbox"/> \$75.00
Non-Member	<input type="checkbox"/> \$150.00	<input type="checkbox"/> \$100.00	<input type="checkbox"/> \$100.00
Student Member	<input type="checkbox"/> \$15.00	<input type="checkbox"/> \$15.00	<input type="checkbox"/> \$15.00

When four or more attend from the same employer; the fourth registration and beyond will receive a \$25.00 discount off the registration fee.

Fee includes: Workshop, materials and meals. If you have any dietary restrictions, please contact Tara Ricketts at Tara.Ricketts@amr.net

Reservations accepted at www.ehranet.org or complete this form and mail your payment to:

Evansville-Area Human Resource Association
P.O. Box 6491
Evansville, IN 47719-6491

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Spring SEMINAR

April 21, 2011

7:30 a.m. to 4:00 p.m.

Southern Indiana
Career and Technical Center
1901 Lynch Road
Evansville, IN 47711



Morning Session

7:30—8:00 a.m. Registration/Breakfast
sponsored by Reference Services

8:00—8:15 a.m. Opening Remarks
Michelle Choate, GPHR, PHR

8:15—10:15 a.m. **Recent Developments in Employment Law**
Presented by Michael Cork, Thomas Kimpel, Laura Scott, and Douglas Welp Bamberger, Foreman, Oswald & Hahn, LLP
Program will cover Genetic Information Nondiscrimination Act (GINA), ADA Amendments Act, Patient Protection and Affordable Care Act (Health Care Reform), non-competes, violence/guns in the workplace, and FMLA pertaining to service member leave.

10:15—10:45 a.m. Break—Exhibitors open

10:45—11:45 a.m. **Gens Y and Z: Can You Hear Them? Can They Hear You?**

Presented by Amy Lynch
We'll explore each workforce generation and its communication style, taming technology, and social media responsibility.



Afternoon Session

11:45—1:00 p.m. Lunch—Exhibitors open
Lunch is sponsored by Medical Cosmetic Center

1:00—2:30 p.m. **ROI on Generation Y: The Bottom Line When Hiring Today's Young Professionals**
Presented by Amy Lynch

How many of your Gen Ys are ready to job-jump as soon as the economy improves, and what will that cost you? We'll take a look at turnover costs, explore low cost, high impact practices for keeping the 20-something, tech-savvy talent you want.

2:30—2:45 p.m. Break—Exhibitors open

2:45—3:45 p.m. **Adding Balance to Your Work is Good Business**

Presented by Janet Heldt, SPHR and Amy Casavant, PHR
Old National Bank

Work-life balance and flexibility are key issues for organizations when acquiring and retaining talent. Learn why it is important to offer flexibility in the workplace, options for incorporating flexible work arrangements, and how it can help your organization become an employer of choice.

3:45—4:00 p.m. Closing Remarks/Prize Drawings*
Michelle Choate, GPHR, PHR

*Note: Attendees must be present to win prizes.

Michael Cork, Thomas Kimpel, Laura Scott, and Douglas Welp
Bamberger, Foreman, Oswald & Hahn, LLP

Michael J. Cork, a Partner in Bamberger's Indianapolis office, concentrates his practice in the areas of employment-related matters, employment litigation, commercial litigation, constitutional litigation, and corporate legal matters.



Michael Cork

Michael's practice focuses on partnering with businesses to offer valuable advice and counsel on employment-related issues, such as employee handbook preparation, contract review, recruiting and hiring, protecting businesses from legal issues resulting from downsizing, and other employment-related matters.

In addition, Michael has litigated employment issues under Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act, the Equal Pay Act, the Fair Labor Standards Act, and the Employee Retirement Income Security Act. He has also engaged in non-compete and trade secret litigation, as well as shareholder derivative actions. Mr. Cork is affiliated with the Alliance Defense Fund, and provides significant pro bono service to clients in the areas of family values, religious liberties, and sanctity of life.



Thomas Kimpel

Thomas J. Kimpel, a Partner in Bamberger's Evansville office, has concentrated experience in business law, health care, shareholder disputes, real estate, and estate planning.

Laura A. Scott is a business lawyer. She uses her background in commercial law, litigation, and contracts to provide services to meet the needs of businesses of all sizes. Laura is a Partner in Bamberger's Evansville office.



Laura Scott

Douglas A. Welp, a Partner in Bamberger's Evansville office, assists business and individual clients. Doug has handled dozens of bench and jury trials in Indiana and Kentucky, and serves as co-chair of the firm's litigation section. Doug has mediated and resolved cases involving non-competition covenants, injunctions, trade secrets, federal false claims act, contracts, real estate, eminent domain, zoning, insurance, wills, trusts and estate administration.



Douglas Welp

Doug has served as speaker on several topics, including corporate and business issues, mental health and addiction provider records, trial and discovery issues, real estate, employment and wills and trusts.

Amy Lynch
Author, Speaker, and Entrepreneur

Author, speaker, and entrepreneur, Amy Lynch, specializes in high-energy, interactive keynotes and workshops that help companies motivate Generations Y and Z, turning them into productive team players. A Baby Boomer herself, she understands the differences between generations as well as the key needs and values that bring us together. She specializes in helping managers appreciate the gifts Y and Z bring to the team and in training groups to work collaboratively for better bottom line results.



Amy Lynch

During the 1990s, Amy researched Generation Y (as adolescents) and wrote award-winning books about parenting the cell phone generation. She created **Daughters**, the newsletter for parents of adolescent girls, that American Girl and then Mattel purchased. Amy edited the newsletter until 2003 at which time the publication reached more than 150,000 families.

In short, Amy watched Gen Y grow up and documented their growth. Today, she brings that deep understanding of the psychology and work ethic of Ys to the workplace. Her forthcoming book is entitled **The Parent Trap at Work: How to Manage, Not Mother, the Ys and Zs You Employ**. She is the author of **How Can You Say That?** about parent-teen communication.

Janet Heldt, SPHR, and Amy Casavant, PHR
Old National Bank

Since 1988, Janet Heldt has worked for Old National Bank as a Human Resources professional. In 2001, Janet was named Vice President, Employee Relations Director, focusing on employment law matters and online policies and procedures. Janet served as the Vice President of HR Services, making her responsible for the HR Associate Service Center and the HRIS/Payroll Group. In 2006, Janet was named SVP, Diversity & Work Life Programs Director and ONB Foundation President. This role allows her to direct the development of comprehensive broad-based initiatives targeted to strengthen the focus and commitment to diversity and work-life programs.



Janet Heldt



Amy Casavant

Amy Casavant began her career in Human Resources in 1999 at Old National Bank. Over the years, she has served in a variety of roles including Employee Relations Specialist and Diversity & Work Life Specialist. In 2010, Amy was named AVP, Volunteer & Work Life Programs Manager. In this role, she has the

privilege of managing the One Community volunteer program that is dedicated to strengthening communities and impacting lives. Amy also manages work-life and associate engagement programs.



Let us help you recertify through HRCI.

The Spring Seminar has been submitted for a total of 5.5 credit hours towards recertification through HRCI. Two and one half of our credit hours have been approved as strategic.

